

# PAHCS Code of Ethical Standards

1. PAHCS members shall be dedicated to providing the highest standard of coding services to employers, employees, and patients, showing compassion and respect for human dignity.
2. PAHCS members shall maintain the highest standard of personal and professional conduct.
3. PAHCS members shall respect the rights of patients, employers, and employees, and within the constraints of the law, maintain the confidentiality of all privileged information.
4. PAHCS members shall use only legal and ethical means in all professional dealings, and shall refuse to cooperate with, or condone by silence, the actions of those who engage in fraudulent, deceptive, or illegal acts.
5. PAHCS members shall respect the laws and regulations of the land, and the by-laws of the Association and recognize a responsibility to seek to change those laws which are contrary to the best interest of patients, employers, employees, and other Association members.
6. PAHCS members shall pursue excellence through continuing education in all areas applicable to coding within the medical office.
7. PAHCS members shall strive to maintain and enhance the dignity, status, competence, and standards of medical office coding.
8. PAHCS members shall use every opportunity, including participation in local health care associations, to promote and improve public understanding and enhancement of the status of the profession.
9. PAHCS members respect the integrity and protect the welfare of employers, employees, and patients.
10. PAHCS members do not exploit professional relationships with patients, employees, or employers for personal gain. Nor do they condone or engage in sexual harassment or discriminatory hiring and supervisory practices.

*This code of Ethical Standards has been adopted to promote and maintain the highest standard of association service and personal conduct among its members. Adherence to these standards is required for membership in the Association, and serves to assure public confidence in the integrity and service of coders who are members of the Association.*